



CHARLES PAULAUSKY - STATEMENT OF QUALIFICATIONS

Until **retirement** on December 31, 2019, Charles Paulausky was a Certified Hazardous Materials Manager (CHMM), having worked in the Environmental, Health and Safety field since 1989. Consulting since 2003, Mr. Paulausky has managed EHS compliance issues for companies across the United States, as well as Europe and Asia. Mr. Paulausky was an OSHA/EPA Safety & Environmental Compliance Trainer and provided Worker's Compensation loss control risk assessments for a wide range of industries. Mr. Paulausky also provided Expert Witness for Safety-related injuries and OSHA compliance.

Mr. Paulausky was the Principle Consultant and President for CP Safety & Environmental, LLC.

ENVIRONMENTAL, HEALTH, & SAFETY MANAGEMENT EXPERIENCE:

- Environmental permitting, compliance and reporting: CWA wastewater and stormwater, CAA air quality (Non-Title V), RCRA hazardous waste management for LQG, SQG and CESQG facilities, waste minimization/pollution prevention, California Tiered permitting, RCRA training programs
- Chemical management and reporting: EPCRA (SARA Tier I/II, TRI) CERCLA, HMMP/HMBP
- Workers compensation risk assessment and loss control services for a wide range of industrial, construction, commercial, and retail companies, as well as medical and rehabilitation facilities.
- Development and implementation of OSHA safety programs and policies including, Hazard Communication, Job Safety Analysis, accident investigation, industrial hygiene, indoor air quality, respiratory protection, hearing conservation, emergency response, Laser safety, laboratory EHS, confined spaces, ergonomics, powered industrial trucks, machine safety, etc.

SPECIFIC ACCOMPLISHMENTS:

- Successfully negotiated with UK Department of Environment and EU Environmental Committee for an extension to continue use of a banned HCFC solvent
- Effectively managed the EHS integration of two international companies after purchase by a third company, and defining EHS requirements for a new multi-divisional facility in China
- Successfully assisted in research and EPA negotiations for exclusion from Superfund liability
- Managed environmental closure of multiple facilities in California, Texas, Arizona, Indiana and Utah
- Assisted a client in achieving ISO 14000 certification, including internal and external auditing
- Developed Corporate Safety and Environmental Manuals, laboratory safety manuals, and provided Safety and Environmental training for over 10,000 employees
- Developed and implemented Laser safety programs as LSO since 1997 for several companies with operations worldwide, including Laser systems evaluation and Laser safety training.
- Provided safety-related webinars, podcasts and seminars for professional and business community organizations, and published articles for trade journals and business newsletters.

PAST PROFESSIONAL/BUSINESS MEMBERSHIPS, until December 2019

- Alliance of Hazardous Materials Professionals - AHMP- 2003-2019 (Thunderbird Chapter Board, Scholarship Committee Chair, 2004-09, and AHMP Champion of Excellence award winner, 2006)
- American Society of Safety Engineers- Consultants & Environmental Practice Specialties 1997-2019
- Environmental Professionals of Arizona- EPAZ -2019
- Chandler Chamber of Commerce - Business Member, and past Safety Committee Chairman 2003-2019
- Gatekeeper Regulatory Roundup (2-day professional development conference)- Annual presenter and planning committee member 2005-2018