



CHARLES PAULAUSKY - STATEMENT OF QUALIFICATIONS

Charles Paulausky is a Master's Level Certified Hazardous Materials Manager (CHMM) with more than twenty years of experience managing a broad range of health and safety issues for manufacturing companies with locations in Arizona, Texas, Utah, California, Europe, and Asia.

Mr. Paulausky is a 10-hour/30-hour OSHA-authorized General Industry outreach trainer and provides Worker's Compensation loss control risk assessments for a wide range of industries.

Mr. Paulausky is the Principle Consultant and President for CP Safety & Environmental, LLC.

HEALTH, & SAFETY MANAGEMENT EXPERIENCE:

- Environmental permitting, compliance and reporting: CWA wastewater and stormwater, CAA air quality (Non-Title V), RCRA hazardous waste management for LQG, SQG and CESQG facilities, waste minimization/pollution prevention, California Tiered permitting, RCRA training programs
- Chemical management and reporting: EPCRA (SARA Tier I/II, TRI) CERCLA, HMMP/HMBP
- Workers compensation risk assessment and loss control services for a wide range of commercial, retail, industrial, non-profit, and construction operations
- Development and implementation of OSHA safety programs and policies including, Hazard Communication, Job Safety Analysis, accident investigation, industrial hygiene, indoor air quality, respiratory protection, hearing conservation, emergency response, LASER safety, laboratory EHS, confined spaces, ergonomics, powered industrial trucks, machine safety, etc.

SPECIFIC ACCOMPLISHMENTS:

- Successfully negotiated with UK Department of Environment and EU Environmental Committee for an extension to continue use of a banned HCFC solvent
- Effectively managed the EHS integration of two international companies after purchase by a third company, and defining EHS requirements for a new multi-divisional facility in China
- Successfully assisted in research and EPA negotiations for exclusion from Superfund liability
- Managed environmental closure of multiple facilities in California, Texas, Arizona and Utah
- Assisted a client in achieving ISO 14000 certification, including internal and external auditing
- Developed Corporate Safety and Environmental Manuals, laboratory safety manuals, laser safety policies/programs and provided Safety and Environmental training for over 3500 employees
- Developed and implemented LASER safety programs as LSO for 15 years for several companies with operations worldwide, including LASER systems evaluation and LASER safety training.
- Published articles and provided seminars for trade journals and business community organizations

PROFESSIONAL/BUSINESS MEMBERSHIPS

- Alliance of Hazardous Materials Professionals - AHMP (Thunderbird Chapter Board Member, Scholarship Committee Chair, and Champion of Excellence award winner)
- American Society of Safety Engineers
- Environmental Professionals of Arizona- EPAZ
- Chandler Chamber of Commerce - Business Member, Green Committee, and SCF Safety Committee
- Gatekeeper Regulatory Roundup (2-day professional development conference)- Presenter and planning committee member - 2005-10